

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
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HOLIDAY PROVISIONS

FOR

ASBESTOS WORKER, HEAT AND FROST INSULATOR:

MECHANIC

IN

**IMPERIAL, INYO, KERN, LOS ANGELES, ORANGE, RIVERSIDE,
SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,
SANTA BARBARA, AND VENTURA COUNTIES**

3-5-14 3-5-3

**BASIC
AGREEMENT**

**BETWEEN
SOUTHERN CALIFORNIA CHAPTER,
WESTERN INSULATION CONTRACTORS ASSOCIATION**

AND

**LOCAL NO. 5,
INTERNATIONAL ASSOCIATION OF
HEAT AND FROST INSULATORS
AND ALLIED WORKERS**

**EFFECTIVE June 28, 2010
TO June 26, 2011**

RECEIVED
Department of Industrial Relations

AUG 13 2010

Div. of Labor Statistics & Research
Chief's Office

ARTICLE IV

Overtime and Holidays

2. The observed holidays are: New Years Day, Presidents Day, Good Friday, Memorial Day, Independence Day, Veterans Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas. Such holidays shall be observed on days to coincide with national observance of the holidays. No work shall be performed on Labor Day, except in special cases of emergency and then only when triple (3) time is paid. When a holiday falls on a Saturday, the preceding Friday shall be observed as the holiday. When a holiday falls on Sunday, the following Monday shall be observed as the holiday.